

M a S o o m

2008



2009

Annual
Report

comprehensive

More than 20,000 of Mumbai's under-privileged workers attend night schools.

Often they study without access to libraries, science laboratories and in some cases, even textbooks.

They are expected to complete the national curriculum in just three hours –half the time given to day school students.

Masoom is the first organization in Maharashtra to implement a comprehensive intervention program for night schools.

intervention

The sheer courage and determination of students to improve their lives in spite of the abysmal conditions of night schools motivated me in 2001 to give back to these students what they deserve - a good quality educational initiative.



I, along with night college students, did research in 2006 which was funded by the PUKAR (Partners for Urban Knowledge and Action Research) Fellowship. The overall research findings revealed that since night school students mostly worked during the day, they have a deep personal thirst for education that brings them to these schools. Thus, Masoom was born –an inspired movement aimed at improving the quality of education at night schools.

In 2008, we received organizational support from UnLtd India –a big step for us, a fledgling organisation. Masoom's vision for night schools was given concrete shape by EdelGive Foundation's financial and capacity development support which began in 2008. Subsequently, Masoom gained international credibility with financial support from the Global Fund for Children. As a result of this, we are now putting words into action at night schools by implementing the findings of our research.

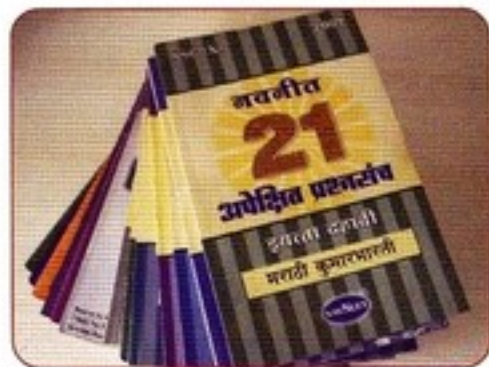
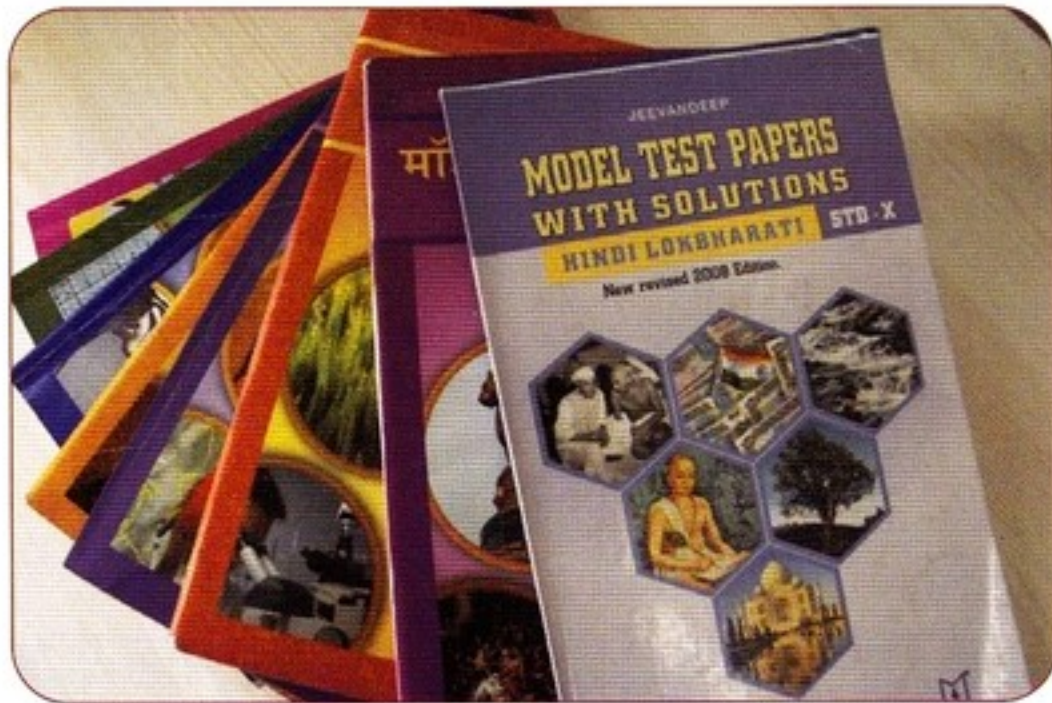
This past year has been especially eventful, with unique challenges, but full of promise. Masoom made a strategic decision to initiate a pilot programs in two schools, to enable us to focus our expertise and to help us to improve our own skills. Early this year, with an eye on internal development, we initiated processes and policies to ensure good governance. We are consciously working towards the establishment of an advisory committee and a board of directors.

In our ongoing research, we are collecting valuable information regarding the immediate and long term needs of night schools. Our current outreach to 200 students is aimed to increase to over 550 students by covering four more night schools in the coming year.

As we move ahead, I invite your continued support, encouragement and advice for Masoom, so as to enable us to ensure that every night school student receives quality education.

Nikita Ketkar
CEO
Masoom

back to basics



Educational Material & Science Lab kit distributed to the Night Schools.

Most night schools teach 8th, 9th and 10th standards. Students from rural areas often complete their primary schooling and come to the city to work. Night schools offer an opportunity to such students by enabling them to learn while they earn.

'What the school has been unable to give the students has been provided by Masoom. The most successful additions have been the practical science kits and the television. I've not seen these kinds of resources at any other night school.'

Patil Hanmant Shankar –Assistant Teacher

Although long established, night schools continue to face massive challenges compared to day schools. Funded by Government resources that are different from those for day schools, our research has concluded that chronic under-funding of night schools has resulted in poor infrastructure. There is a severe lack of school buildings and students often have to learn even without textbooks or notebooks. These schools also lack other resources such as computers, science laboratories and libraries.

'I used to go to day school but we experienced some family problems and I had to drop out of school to look after my younger brother. Now that he's older, I attend night school and am continuing my studies.'

*Neha Pandit
9th Standard*

'I have developed a reading habit after the Library was introduced.'

Chetan Agre, 9th standard

It may come as a surprise to some that night schools have existed in Mumbai for more than 100 years. Initially established for migrant labour and their children, these schools offered a lifeline to many others to continue their education. Today, many of the city's restaurant waiters, hotel staff and company peons rush to night schools after work to further their learning and improve their prospects.

Over the past year we set up pilot program in two night schools in Mumbai. This has helped us to determine what needs to be done in order to make a difference and ensure that every child receives quality education. In the last twelve months, we have:

- provided 1500 notebooks
- distributed 300 textbooks on various subjects including English, Marathi and Science
- supplied 4 Science laboratory kits including chemicals and test tubes
- purchased 200 library books and established reading clubs in the schools

Night school students are expected to complete a full day study timetable every evening in 3 hours –less than half the time available to day school students.

Education goes beyond just books and science kits especially for night school students, many of whom come from vulnerable sections. Deprived of even basic needs, they require extra support and guidance to see them through their studies. Masoom is developing a holistic approach to education based on its detailed research on the needs of such night school students.

An unstable domestic life is often a contributing factor that precipitates drops outs among night school students. To counter this aspect we have introduced home visits for those students identified with particular personal vulnerabilities. Health is another huge common concern among such students and we have held a number of health camps to provide free medical checks and follow-up care to these students. We believe this kind of ancillary support greatly benefits students and helps them to continue their education.

In our endeavor to develop an environment that provides a holistic educational experience beyond the basics, last year among other things Masoom:

- provided personal counseling to 60 students
- conducted vocational guidance workshops for 40 students
- arranged exposure visits for 30 students

'The exposure visit to the Food Technology University was a first for me. I was thrilled with that experience.'

Pramod Saitwadekar, 10th standard

'The life skills education program was very useful. It was good to work on things like vision-building, and talk about our dreams and future.'

Samil Dhadve, 9th standard



Night School students at University
Institute of Chemical Technology



Rehabilitation of Partially Blind Student

the big picture

'Masoom has given me a lot of confidence. I now feel confident to talk in front of others.'

Pramod Saitwadekar



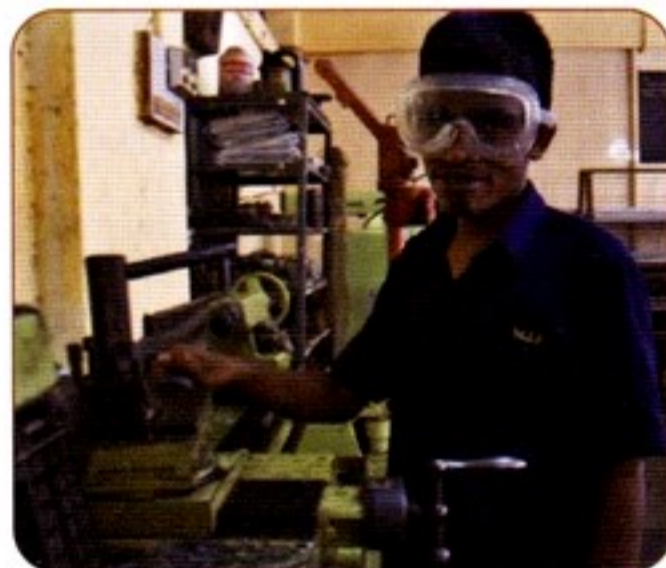
'In life there are lots of problems but I have realised there are solutions to every problem. That is what Masoom has shown me.'

*Malarvizi
8th Standard*



'The work Masoom is doing in night schools is very good. The notebooks, guidance lectures and core curricular activities are so beneficial to the students. I've not witnessed this kind of work in other night schools before. It's having a very positive impact as students are happy with the work they are doing.'

Balasaheb S Thorat, Headmaster



Ram Dhandu Chowdhary, a 29 year old visually-challenged student works all day on a lathe machine at the National Association for the Blind. After work, Ram takes a short walk to school that he has attended for three years.

As his specialist school for the blind in Aurangabad offers schooling only up to the 7th grade, Ram has been forced to continue his studies in Mumbai.

'The Braille abacus, rulers and other geometry instruments have really helped me to understand concepts in math so much better than before. I have not seen these things in any of my other schools.'

'After a day at work, sometimes I bunk school because I am so tired, but the tomato soup that Masoom provides re-energizes me.'

*Sunita Bhatshetri
9th Standard*

'The projects that Masoom has introduced in the night school are a real bonus for us.'

*Sunita Rokade
9th Standard*



'The Braille kits that Masoom has given us are invaluable.'

*Ram Chowdhary
10th Standard*

voices

For Pramod Saitwadekar, a 25 year old in the 10th standard, his studies at the pilot school have given him more than just an education. Currently working as an assistant to a development officer in the Life Insurance Corporation of India. He has big plans.

'I now want to get more out of life and after the 10th standard even though I will be leaving the night school I will still seek Masoom's help.'

Ram Chowdhary
10th Standard

'Because of Masoom, I want to continue my education further.'

Samil Dhadve - 9th standard

'If Massom stopped what they are doing, the students would once again be disorientated and left without basic resources.'

Balasaheb S Thorat, Headmaster

'I study at night school and get practical knowledge conducting chemical reactions. This will help me get a promotion at work.'

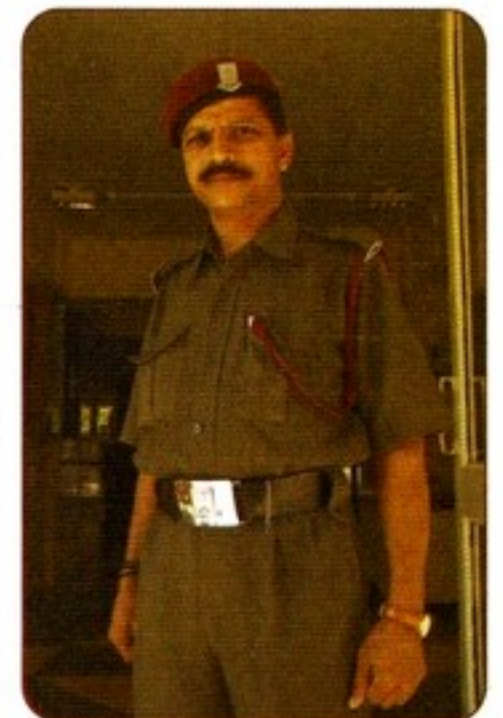
'I really like the attitude of the authorities in this night school as they help to get the best out of me. The alumni of this school also gave praising report of it which persuaded me to come here.'

Krishna Tukaram Gaurav
9th Standard

Our efforts in the two pilot projects in Mumbai have reinforced our resolve. We are witnessing a positive change in the students' approach towards their education. Class attendance has increased and students have a renewed interest in learning.

'Krishna Tukaram Gaurav, a 38 year old in the 10th standard says that practical science lessons have helped to clarify his scientific concepts.

An unlikely looking student, Krishna is a figure to be reckoned with as he stands in his khaki uniform, manning the hostel doors of the Food Technology University where he currently works as a security guard.'



advocacy



South Zone Education Inspector Ms Suman Shinde at the workshop on Night Schools.

One of our main objectives is to raise awareness among the key decision-makers about the urgent needs of night schools. By creating awareness in the general public and advocating the cause amongst the political system, we can ensure that positive changes are initiated.

Invisible to most people, night schools have received little if any, public or political attention. In the absence of an active community that can represent the common interests and demand reforms, there is absolutely no pressure on the Government to improve the quality or infrastructure available to night schools.

In February 2009, we facilitated the first ever workshop of key decision-makers on night schools. This event explored the various solutions that could be implemented in partnership so as to improve the quality of night school education.

Headmasters of over 60 night schools were present at this workshop. The gathering was addressed by the South Zone Education Inspector, Ms Suman Shinde from the State Education Department, and by Mr. Kapil Patil, a Member of the Legislative Council and by representatives of the Head Masters Association. They discussed possible solutions to the immediate and pressing concerns regarding these schools including the need to reform night school syllabi, introduction of new teaching methods and providing incentives to night school students.



Head Masters at the February 2009 Workshop

Ambavat Jain & Associates

Chartered Accountants

321, 3rd Floor, Daulat Bhavan, 407, Kalbadevi Road, Marine Lines (East),
Mumbai 400 002, Maharashtra, India.

Tel/Fax: 91-22-22077071/22003601 e-mail: jaa@spireindia.com

FORM NO. 10B

**Audit report under section 12A(b) of the Income Tax Act, 1961,
in the case of charitable or religious trusts or institutions**

We have examined the Balance Sheet as at 31 March, 2009, and the Income and Expenditure account for the year ended on that date, attached herewith, of M/s. MASOOM having its Head office at B-402, EMGEE GREENS, INDIA STEEL GATE, S.M.ROAD, WADALA (EAST), MUMBAI - 400 037 and assessed to tax vide PAN: AACTM1118K and Report that:

1. These financial statements are the responsibility of the management. Our responsibility is to express an opinion on these financial statements based on our audit.
2. We conducted our audit in accordance with auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on the test basis, evidence supporting the amounts and disclosures in the financial statements. An Audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
3. We have obtained all the information and explanation which, to the best of our knowledge and belief, were necessary for the purpose of the audit.
4. In our opinion, proper books of account have been kept by the head office and branch of the assessee so far as appears from our examination of the books.
5. In our opinion and to the best of our information and according to the explanation given to us, the said accounts, read with notes thereon, if any, give a true and fair view;
 - i. in the case of the Balance Sheet , of the state of the affairs of the assessee as at 31st March, 2009 and
 - ii. in the case of the Income and Expenditure account, surplus of the assessee for the year ended on that date.

The prescribed particulars are annexed hereto.

for Ambavat Jain & Associates

Chartered Accountants

sd /-

Sanjay Pawar

Partner

Membership No. 126305

Mumbai: June 13, 2009

Ambavat Jain & Associates

Chartered Accountants
321, 3rd Floor, Daulat Bhavan, 407, Kalbadevi Road, Marine Lines (East),
Mumbai 400 002, Maharashtra, India.
Tel/Fax: 91-22-22077071/22003601 e-mail: jaa@spireindia.com

ANNEXURE

MASOOM

Statement of Particulars

I. Application of income for charitable or religious purposes

1. Amount of income of previous year applied to charitable or religious purposes in India during that year.	Rs. 500,123.00
2. Whether the trust/institution has exercised the option under clause (2) of the Explanation to section 11(1)? If so, the details of the amount of income deemed to have been applied to charitable or religious purpose in India during the previous year.	NIL
3. Amount of income accumulated or set apart for finally set apart application to charitable or religious purposes, to the extent it does not exceed 15 percent of the income derived from property held under trust wholly in part only for the purposes.	Rs. 170,497.00
4. Amount of income eligible for exemption under section 11 (1)(c): (Give details).	NIL
5. Amount of income, in addition to the amount referred to in item 3 above, accumulated or set apart for specified purpose under section 11 (2).	NIL
6. Whether the amount of income mentioned in item 5 above has been invested or deposited in the manner laid down in section 11(2)(b)? If so, the details thereof.	NIL
7. Whether any part of income in respect of which an option was exercised under clause (2) of the Explanation to section 11(1) in any earlier year is deemed to be income of the previous year under section 11(1B)? If so, the details thereof.	NIL
8. Whether, during the previous year, any part of income accumulated or set apart for specified purpose under section 11(2) in any earlier year: a. has been applied for purposes other than charitable or religious purposes or has ceased to be accumulated or set apart for application thereto, or b. has ceased to remain invested in any security referred to in section 11(2)(b)(i) or deposited in any account referred to in section 11(2)(b)(ii) or section 11(2)(b)(iii), or c. has not been utilised for purpose for which it was Accumulated or set apart during the period for which it was to be accumulated or set apart, or in the year immediately following the expiry thereof? If so, details thereof.	NOT APPLICABLE

contd.

II. Application or use of income or property for the benefit of person referred to in section 13(3)

- | | |
|---|----------------|
| 1. Whether any part of the income or property of the trust/ institution was lent, or continues to be lent, in the previous year to any person referred to in section 13(3) (hereinafter referred to in this Annexure as such person)? If so, give details of the amount, rate of interest charged and the nature of security, if any. | NOT APPLICABLE |
| 2. Whether any land, building or other property of the trust/institution was made, or continued to be made, available for the use of any such person during the previous year? If so, give detail of the property and the amount of rent or compensation charged, if any. | NOT APPLICABLE |
| 3. Whether any payment was made to any such person during the previous year by way of salary, allowance or otherwise? If so, give details. | NOT APPLICABLE |
| 4. Whether the service of the trust / institution were made available to any such person during the previous year? If so, give details thereof together with remuneration or compensation received, if any; | NOT APPLICABLE |
| 5. Whether any share, security or other property was purchased by or on behalf of the trust/institution during the previous year from any such person? If so, give details thereof together with consideration paid; | NOT APPLICABLE |
| 6. Whether any share, security or other property was sold by or on behalf of the trust/institution during the previous year to any such person? If so, give details thereof together with the consideration received; | NOT APPLICABLE |
| 7. Whether any income or property of the trust/institution was diverted during the previous year in favour of any such person? if so, give details thereof together with the amount of income or value of property so diverted. | NOT APPLICABLE |
| 8. Whether the income or property of the trust/institution was used or applied during the previous year for the benefit of any such person in any other manner? If so, give details. | NOT APPLICABLE |

III. Investments held at any time during the previous year(s) in concerns in which person referred to in section 13(3) have a substantial interest.

Sl. No.	Name and address of the concern	Where the concern is a company, number and class of shares held	Nominal value of the investment	Income from the investment	Whether the amount in col. 4 exceeds 5 percent of the capital of the concern during the previous year--- say, Yes / No.
1	2	3	4	5	6
AS PER BALANCE SHEET ATTACHED					
TOTAL					

for Ambavat Jain & Associates
Chartered Accountants
sd/-
Sanjay Pawar
Partner
Membership No. 126305
Mumbai: June 13, 2009

Ambavat Jain & Associates

Chartered Accountants

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Mumbai 400 002, Maharashtra, India.

Tel/Fax: 91-22-22077071/22003601 e-mail: jaa@spireindia.com

**REPORT OF THE AUDITORS RELATING TO ACCOUNTS AUDITED UNDER SUB- DIVISION (2) OF SECTIONS 33 & 34
AND RULE 19 OF THE BOMBAY PUBLIC TRUSTS ACT.**

MASOOM

Registration No.: **E-24715**

Name of the Public Trust: **MASOOM**

For the year ending: 31st March, 2009

A. Whether accounts are maintained regularly and in accordance with the provisions of the Act and the rules;	YES
B. Whether receipts and disbursements are properly and correctly shown in the accounts;	YES
C. Whether the cash balance and vouchers in the custody of the manager or trustee on the date of audit were in agreement with the accounts;	YES
D. Whether all books, deeds, accounts, vouchers or other documents or records required by the auditor were produced before him;	YES
E. Whether a register of movable and immovable properties is properly maintained, the changes therein are communicated from time to time to the regional office, and the defects and inaccuracies mentioned in previous audit report have been duly complied with;	YES
F. Whether the manager or trustee or any other person required by the auditor to appear before him did so and furnished the necessary information required by him;	YES
G. Whether any property or funds of the Trust were applied for any object or purpose other than the object or purpose of the trust;	NO
H. Whether any property or funds of the Trust were applied for any object or purpose other than the object or purpose of the trust; The amounts of outstanding for more than one year and the amounts written off, if any;	NIL
I. Whether tenders were invited for repairs or construction involving expenditure exceeding Rs. 5000/-;	NOT APPLICABLE
J. Whether any money of the public trust has been invested contrary to the provisions of Section 35;	NO
K. Alienations, if any, of the immovable property contrary to the provisions of Sec. 36 which have come to the notice of the auditor;	NO
L. All cases of irregular, illegal or improper expenditure, or failure of omission to recover money or other property belonging to the public trust or of loss or waste of money or other property thereof, and whether such expenditure, failure omission, loss or waste was caused in consequence of breach of trust or misapplication or any other misconduct on the part of the trustees or any other person while in the managements of the trust;	NO
M. Whether the budget has been filed in the form provided by Rule 16A;	NOT APPLICABLE
N. Whether the maximum and minimum number of the trustees is maintained;	YES
O. Whether the meetings are held regularly as provided in such instrument;	YES
P. Whether the minute books of the proceedings of the meeting is maintained;	YES
Q. Whether any of the trustees has any interest in the investment of the trust;	NO
R. Whether any of the trustees is a debtor or creditor of the trust;	NO
S. Whether the irregularities pointed out by the auditors in the accounts of the previous year have been duly complied with by the trustees during the period of audit;	NOT APPLICABLE
Any Special matter which the auditor may think fit or necessary to bring to the notice of the Deputy or Assistant Charity Commissioner.	NO

for Ambavat Jain & Associates

Chartered Accountants

sd /-

Sanjay Pawar

Partner

Membership No. 126305

Mumbai: June 13, 2009

THE BOMBAY PUBLIC TRUST ACT, 1950

SCHEDULE - IX

(Vide Rule 17 (1))

Name of Public Trust: MASOOM

Registration No. E-24715

Income & Expenditure Account for the year ending 31.03.2009

EXPENDITURE	AMOUNT	AMOUNT	INCOME	AMOUNT	AMOUNT
To Expenditure in respect of properties			By Rent		
Rates, Taxes, Cesses	-		Accrued		
Electricity Charges	-		Realised		-
Repairs and Maintenance	-				
Telephone expenses	-		By Interest		
Office Rent	-		Interest on FD	-	
Conveyance	-		Realised on Bank Accounts	2,104.00	2,104.00
Depreciation	-				
Other Expenses	-				
To Remuneration to Trustee		100,000.00	By Donation		11,34,545.00
To Legal Expenses		-	By Grants		-
To Audit fees		8,824.00	By Income from other sources		-
To Bank Charges		155.50	By Transfer from Reserve		-
To Amount written off :					
(a) Bad Debts					
(b) Loan Scholarship					
(c) Irrevocable Rents					
(d) Other items					
To Miscellaneous Expenses		9,602.50			
To Depreciation		1,182.00			
To Commission Paid		14,000.00			
To Transfer to:					
Devdravya Fund	-				
Ordinary Fund	-				
To Expenditure on Objects of the Trust					
(a) Education					
Electricity Expenses	3,015.00				
Telephone Expenses	5,892.00				
Repairs and Maintenance	24,600.00				
Office Rent	70,000.00				
Conveyance	7,411.00				
Salaries	114,860.00				
Other Expenses	4,636.50				
Printing and Stationeries	-	2,30,414.50			
(b) Educational					
Educational-Material Expenses	59,249.25	59,249.25			
(c) Training					
Training- Teacher, Student, Parents	14,012.50				
Training-Blind	3,761.50	17,774.00			
(d) Cost-Activity					
Activity Material Expenses	44,909.00	44,909.00			
(e) Other-Activites					
Activites-Cocurricular	14,012.50	14,012.50			
To Surplus carried over to Balance Sheet		6,36,525.75			
TOTAL		11,36,649.00	TOTAL		11,36,649.00

As per our report of even date.

for Ambavat Jain & Associates

Chartered Accountants

sd /-

Sanjay Pawar

Partner

Membership No. 126305

Mumbai: June 13, 2009

for Masoom

sd /-

Trustee

sd /-

Trustee

THE BOMBAY PUBLIC TRUST ACT, 1950
SCHEDULE - VIII
(Vide Rule 17 (1))
Name of Public Trust: MASOOM
Registration No. E-24715
Balance Sheet as on 31.03.2009

FUND & LIABILITIES	AMOUNT	AMOUNT	PROPERTY & ASSETS	AMOUNT	AMOUNT
Trust Funds or Corpus: (As Per Annexure A)			Immovable Properties: (At Cost)		
Balance as per last	5,000.00		Balance as per last Balance Sheet	-	
Adjustment during the year	-	5,000.00	Addition during the year	-	
			Less: Sales during the year	-	
			Depreciation up to date	-	-
Other Earmarked Funds: (As Per Annexure B)			Investments:		
Ordinary Fund	-	-	Balance as per Last Balance Sheet	-	
			Add: During the Year	-	-
			Plant & Machinery (Ambulance):		
			Balance as per last Balance Sheet	-	
			Addition during the year	12,451.00	
			Less: Sales during the year	-	
			Depreciation up to date	1,182.00	11,269.00
Loans (Secured or Unsecured):			Loans (Secured or Unsecured):		
From Trustees	-		Goods/Doubtful	-	
From Others	-	-	Loans Scholarships	-	
			Other Loans	-	-
Liabilities:			Advances:		
For Expenses	-		To Trustees	-	
For Advances	-		To Employees	-	
For Rent and other Deposits	-		To Other (Prepaid Rent)	84,000.00	84,000.00
For Sundry Balance	-				
For Electricity	725.00		Deposits:		
For Audit Fees	8,824.00	9,549.00	Office Rent Deposit	15,001.00	
			TDS (AY 2005-06)	-	
Income and Expenditure Account			TDS (AY 2006-07)	-	
Balance as per last Balance Sheet	-		TDS (AY 2008-09)	-	15,001.00
Less: Appropriation if any	-		Income Outstanding:		
Add : Surplus as per Income & Exp.	6,36,525.75		Accrued Interest on GOI - 8% Bonds	-	
Less: Deficit	-	6,36,526.00	Accrued Interest on FD	-	-
			Cash and Bank Balances:		
			a) Bank of India	5,36,592.50	
			Cash In Hand	4,212.25	5,40,804.75
			Ornaments (at book value)		-
			Income and Expenditure Account		
			Balance as per last Balance Sheet	-	
			Less: Appropriation if any	-	
			Add: Deficit as per Income & Expd.	-	
			Less: Surplus	-	-
TOTAL		6,51,075.00	TOTAL		6,51,074.75

As per our report of even date.

for Ambavat Jain & Associates
Chartered Accountants
sd /-
Sanjay Pawar
Partner
Membership No. 126305
Mumbai: June 13, 2009

for Masoom

sd /-
Trustee

sd /-
Trustee

MASOOM

SIGNIFICANT ACCOUNTING POLICIES AND NOTES FORMING PART OF THE BALANCE SHEET AS AT 31ST MARCH, 2009 AND THE PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED ON THAT DATE:.

1. BACKGROUND:

"Masoom" (the Trust) was formed as a Charitable Trust on Jan 14, 2008.

The Trust's primary focus is to improve the quality of education for underprivileged children and youth

The Trust has obtained a certificate under section 80 G(5) of the Income Tax Act 1961 dated 6 January 2009 vide order

No. DIT (E)/MC/80G/1126/2008/2008-09, valid for the period 3 October 2008 to 31 March 2010.

2. SIGNIFICANT ACCOUNTING POLICIES:

a) BASIS OF ACCOUNTING:

These financial statements are prepared under historical cost convention on an accrual basis, and comply with the accounting standards referred in Section 211 (3C) of the Companies Act, 1956, of India (the Act).

b) USE OF ESTIMATES:

The preparation of the financial statements in conformity with the generally accepted accounting principles requires the trustees to make estimates and assumptions that affect the reported amount of assets, liabilities, revenues and expenses and disclosure of contingent liabilities on the date of the financial statements. Actual results could differ from the estimates. Any revision to accounting estimates is recognised prospectively in current or future periods.

c) INCOME RECOGNITION

Donations mobilized are accounted on the date of receipt. All donations received during the year are not towards any specific purpose.

d) EXPENSES:

All expenses are accounted for on due basis except donations which are accounted on cash basis.

e) FIXED ASSETS & DEPRECIATION:

Fixed Assets are stated at cost less depreciation. Depreciation has been calculated on written down value on fixed assets at the rates prescribed by the Companies Amendment Act, 1988.

f) INVESTMENTS:

Investments are stated at cost less diminution in value if any.

g) All the figures are regrouped as and where necessary.

3. DISTRIBUTION OF STAFF ACCORDING TO SALARY LEVELS:

Slab of gross salary (in Rs) plus benefits paid to staff (per month)	Male Staff	Female Staff	Total Staff
Less than 5000	3	1	4
5,000 - 10,000	2	1	3
10,000 - 25,000		1	1
25,000 - 50,000	0	0	0
50,000 - 1,00,000	0	0	0
50,000 - 1,00,000	0	0	0

4. STAFF REMUNERATION [GROSS MONTHLY SALARY + BENEFITS]:

Head of the organisation: (including honorarium) Rs. 3,00,000 per year
Highest paid Full Time regular staff Rs. 3,00,000 per year
Lowest paid Full Time regular staff Rs. 24,000 per year

5. COST OF NATIONAL AND INTERNATIONAL TRAVEL BY TRUSTEES / STAFF MEMBERS:

NIL

6. ANNUAL GROSS REMUNERATION PAID TO TRUSTEES:

Sr. No.	Name	Amount
1	Nikita V Ketkar	3,00,000.00
2	Vineet V Ketkar	NIL
3	Dr. CD Bangargi	NIL
4	Alka C Bangargi	NIL
5	Samir C Bangargi	NIL
6	Samita C Bangargi	NIL

7. AMOUNT REIMBURSED TO ALL THE TRUSTEES TOWARDS THE FOLLOWING (in Rs.)

1	International Travel	Rs. NIL
2	Domestic Travel	Rs. NIL
3	Local Conveyance	Rs. NIL
4	Entertainment Expenses	Rs. NIL
5	Others	Rs. NIL

As per our report of even date.

for Ambavat Jain & Associates
Chartered Accountants
sd /-
Sanjay Pawar
Partner
Membership No. 126305
Mumbai: June 13, 2009

for Masoom

sd /-
Trustee

sd /-
Trustee

donors

Organisations

UnLtd India

UnLtd India exists to be a home for early-stage social entrepreneurs in India. It finds, funds and supports exceptional individuals to enable them to develop as leaders, start up sustainable, high-impact initiatives, and prepare their fledgling organisations for further investment.



www.unltdindia.org

EdelGive Foundation

EdelGive Foundation is an initiative of Edelweiss Capital Limited, a financial services firm. Their key priority is to create educational and livelihood opportunities for under-privileged youth. They achieve this by bringing an investment banking and venture capital approach to the social sector. By using the human, financial and intellectual resources from their parent company, Edelweiss, they seek to enrich and broaden the impact of entrepreneurial activities of non-profits in India.



<http://edelgive.org>

Global Fund For Children

The Global Fund for Children's (GFC) is a grant making organization based in United States . Its mission is to advance the dignity of children and youth around the world. GFC pursues its mission by making small grants to innovative community-based organizations working with some of the world's most vulnerable children and youth, complemented by a dynamic media program that, through books, documentary photography, and film, highlights the issues affecting children.



www.globalfundforchildren.org

Individuals

Ms. Priti Nair
Mr. KS Chakravarthy
Mr. Tony Singh
Mr. Bhavdeep Pandya
Mr. Vinay Sanghvi
Mr. Babu Singhania
Ms. Rema Subramaniam
Mr. Hemant Shah
Mr. Siva Sundara



Nikita & the Masoom Team

www.masoomforu.org

nikita@masoomforu.org

Address:

Masoom 11, Madina Manzil,
Post Office Lane, Dr. Ambedkar Road,
Parel, Mumbai - 400 012

Donations would help Masoom to build strong future for the students studying in night schools.

Volunteers are the backbone of Masoom and we are grateful to individuals who have committed themselves to our cause.

Masoom solicits support in various areas ranging from organizational responsibilities to teaching at night schools.

Write in and tell us how you can help.